

Dartmouth Golf and Country Club
Environmental Policy



1. The Company is committed to good environmental practice and has appointed Jamie Waugh, Managing Director, to be responsible for our programme of environmental improvements to ensure that it is minimising the harmful effects and maximising the beneficial influences that its business activities have on the environment.
2. The Company is committed to, and a member of, the Green Tourism Business Scheme. This Scheme provides accreditation and encouragement for tourism businesses to help reduce the environmental impact of tourism for the enjoyment of future generations.
3. The Company will ensure it meets the minimum requirements set by Environmental Laws and approved codes of practice and fulfils its legal duty of care requirements for waste and disposal.
4. The Company has introduced numerous initiatives to reduce the environmental impact of the business, to reduce carbon emissions and reduce waste to landfill site.
5. All employees are expected to adopt environmentally friendly practices, policies and procedures in their working practices which include:
 - Reduce waste to landfill site by recycling glass, plastic, aluminium cans, ink cartridges in containers provided; compact and recycle cardboard; and recycle all paper products using the green recycling sacks provided.
 - Reuse scrap paper for notepads and for printing internal memos, faxes, notices, etc
 - Double side photocopying where practical.
 - Replace light bulbs with low energy light bulbs where possible.
 - Reduce heating thermostats to ensure they are not set too high rather than opening windows to cool rooms
 - Use Microsoft outlook to email communications where possible (all departments have an email address) and only printing when absolutely necessary
 - Conserve water usage by using plugs provided and reduce water wastage by reporting any dripping taps to the maintenance team

- Encourage and invite visitors/guests to save water and electricity
 - Purchase recycled products where practical including ink cartridges, paper products, biro, notepads, etc
 - Bulk purchase and request suppliers to reduce unnecessary packaging
 - Switch off all non essential electrical equipment including computer, printer, screen, speakers, photocopier, etc and all lights and air conditioning units when vacating a room or leaving your office for the day. **DO NOT LEAVE LIGHTS AND ELECTRICAL EQUIPMENT ON UNLESS ABSOLUTELY NECESSARY.**
 - Use micro fibre products in place of aerosols and chemical cleaning products.
 - Order produce, goods and services from locally sourced businesses where practical to reduce the environmental impact of transportation and to support local enterprises.
 - Use and promote local food and drink produce
 - Purchase fair trade tea, coffee and sugar
 - Use public transport, walk or car share to get to and from work where practical and encourage guests and visitors to do the same.
6. Employees are encouraged to consider the importance of improving and protecting the environment for future generations and make suggestions as to how we might improve our environmental performance.
7. All employees are welcome to join the Company's Green Committee which meets once a quarter to discuss green issues and to address the impact of the Company's business on the environment.



Managing Director

Date: Updated 13/4/2008

Our aims are to:

- Acknowledge and publicise our commitment to the environment internally and externally.
- Minimise the use of resources or bring significant improvements in environmental performance.
- Ensure continued awareness and understanding of our impact on the environment by involving staff in all aspects of our sustainability and carbon reduction practices, demonstrating leadership and promoting support.
- Ensure policies and initiatives to reduce environmental impact are put into practice by monitoring, reviewing and evaluating working practices and environmental performance.
- Feedback environmental performance to employees to ensure the quality and success of the organisation's actions are recognised.

- Ensure the environment is considered in any future plans for development
- Share our experiences to propagate environmental good practice and encourage the adoption of environmentally friendly practices